



TRI-STATE STEELHEADERS

SALMON ENHANCEMENT GROUP

PO Box 1375 Walla Walla, WA 99362 | (509) 529.3543 | www.tristatesteelheaders.com

APPLICATION FOR EMPLOYMENT

Non-Discrimination Policy: Tri-State Steelheaders is committed to equal opportunity in employment. We do not discriminate on the basis of sex, race, color, creed, national origin, marital status, age, religion, sexual orientation, gender identity, gender expression, veteran or military status, disability, or use of a trained dog guide or service animal by a person with a disability.

GENERAL INFORMATION

Date _____

Position You Are Applying For: _____

Name: _____
Last First Middle

Address: _____
Number Street City State Zip

Telephone: (_____) _____

E-mail address: _____

Referral Source

☐ Friend ☐ Relative ☐ Steelheaders website ☐ Walk-in ☐ Other _____

☐ Internet Search

Website where you saw the position description: _____

Employment desired: ☐ Full-Time ☐ Part-Time ☐ Per Diem ☐ Temporary

When are you available to start? _____

Can you travel locally if a job requires it? ☐ Yes ☐ No

Are you currently employed? ☐ Yes ☐ No

If yes, may we contact your employer? ☐ Yes ☐ No

If hired, are you legally eligible for employment in the United States? ☐ Yes ☐ No
(Proof of legal work status will be required upon employment)

EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Graduate School				
Bus. or Trade School				
Professional School				

Special Honors

COMPUTER SKILLS

Check off those computer skills with which you are proficient (any version).

☐ PC User ☐ Macintosh User

☐ Microsoft Excel ☐ Microsoft Publisher ☐ Microsoft PowerPoint ☐ Microsoft Word

☐ Other Please list

DRIVER'S LICENSE

Do you have a driver's license? ☐ Yes ☐ No

Driver's license number _____ State of issue _____

Expiration date _____

OTHER SPECIAL SKILLS

Please list other special skills you may have, e.g., fluency in other languages, licenses, special training required for the position for which you are applying, etc.

WORK EXPERIENCE

Please list your work experience beginning with your **most recent** job. If you were self-employed, give the business name. Attach additional sheets if necessary.

You may attach your resume instead of completing this section. Be sure it includes all information below.

Current/Most Recent Employer	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

Employer	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

Employer	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

Employer	Dates Employed From: To:	Work Performed
Address	Supervisor	
Job Title	Reason for Leaving	

REFERENCES

Please list two references other than relatives. Prior employers preferred.

☐ References included in resume

Name _____	Name _____
Title _____	Title _____
Company _____	Company _____
Address _____	Address _____
_____	_____
Telephone _____	Telephone _____

Relationship of reference to applicant:

Relationship of reference to applicant:

RELEASE OF INFORMATION *(APPLICANT WILL SIGN & DATE)*

I, _____, authorize Tri-State Steelheaders to make
(Print your name)

inquiries of my former employers regarding my past employment record, including dates of employment, salary, performance evaluation, etc., for the purposes of assessing my qualifications for employment.

SIGNATURE: _____

DATE: _____

WAIVERS AND DISCLOSURES

Please read each section carefully and sign where indicated.

AT-WILL EMPLOYMENT

It is my understanding that this employment application, or the granting of an interview, does not represent a contract of employment or a promise of future benefits by this organization. I understand and agree that, if hired, my employment with Tri-State Steelheaders will be at-will in nature and may be terminated, with or without cause, at any time, by either myself or my employer. I also understand that this written statement supersedes any and all oral representations made by agents or representatives of this organization.

CERTIFICATION OF TRUTH AND ACCURACY

I certify that the information in this application is true, complete and correct. I understand that false answers, statements, or significant omissions made by me on this form shall be sufficient cause for denial of employment or discharge.

NOTIFICATION AND AUTHORIZATION TO CONDUCT BACKGROUND INVESTIGATION

If my application is considered qualified for the position, I understand that I may be subject to a background check, and hereby authorize Tri-State Steelheaders to investigate my background to determine any and all information of concern as to my record, whether same is of record or not, and I release employers and persons named in my application from all liability for any damages on account of his/her furnishing said information.

Additionally, you are hereby authorized to make any investigation of my personal history, educational background, military record, motor vehicle records and/or criminal records through an investigative service of your choice. I authorize the release of this information by the appropriate agencies to the investigating service. This authorization, in original or copy form, shall be valid for this and for any future reports and updates that may be required.

My signature below means that I have read, understand, and agree to the above waivers and disclosures.

PLEASE SIGN HERE: _____ **Date** _____